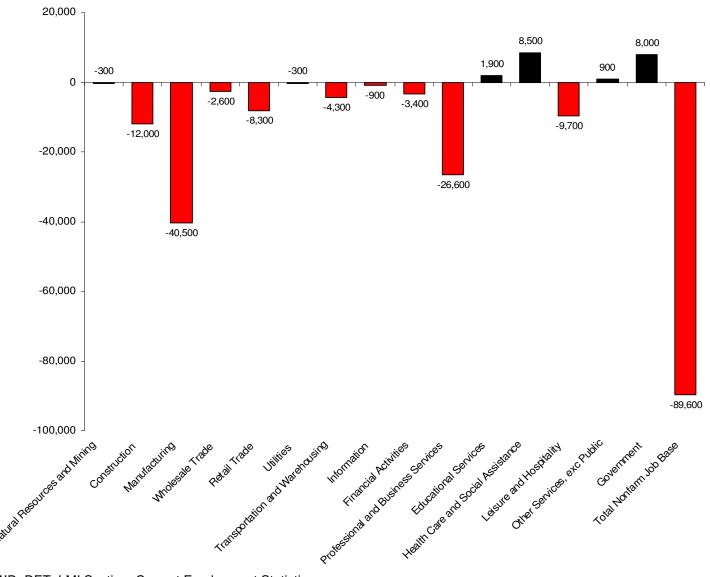
LABOR MARKET OVERVIEW

Wisconsin Industry Sector Percent Job Gain/Loss Feb. 2009 Compared to Feb. 2008

6.0% 4.0% 4.0% 2.4% 1.9% 2.0% 0.7% 0.0% -2.0% -1.8% -2.1% -2.2% -2.7% -2.8% -3.2% -4.0% -4.0% -4.4% -6.0% -8.0% -8.2% -10.0% -9.6% -10.3% -12.0% -11.4% Health Cate and Social Assistance -14.0% Total Nortain Job Rase Leiente and Hespitality Source: DWD, DET, LMI Section, Current Employment Statistics

Wisconsin Industry Sector Net Job Gain/Loss

Feb. 2009 Compared to Feb. 2008



Source: DWD, DET, LMI Section, Current Employment Statistics

January 2009 Distress Quotient

Measures relative change over time in utilization of unemployment insurance (UI) by county's total labor force. Quotients calculation: percent of labor force in January 2009 utilizing UI divided by the percent utilizing it in January 2008.

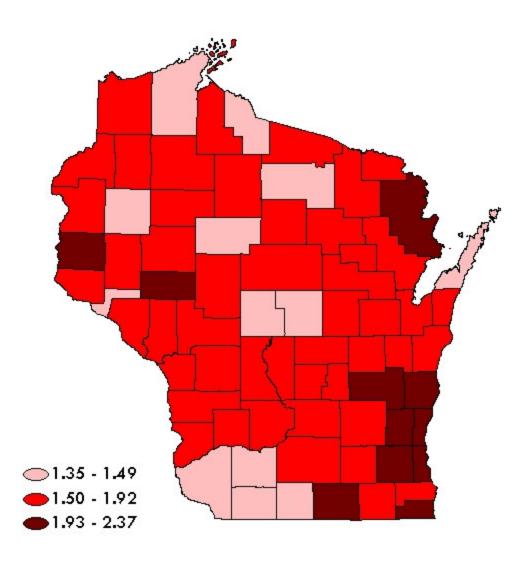
A quotient of 1.0 indicates no change in utilization annually. Quotients higher than 1.0 indicate increased usage annually in the county.

Note: high quotients represent a high degree of *change* in utilization and not always high degree of UI usage in and of itself.

The pink colored counties represent the lower tier of increase in UI activity.

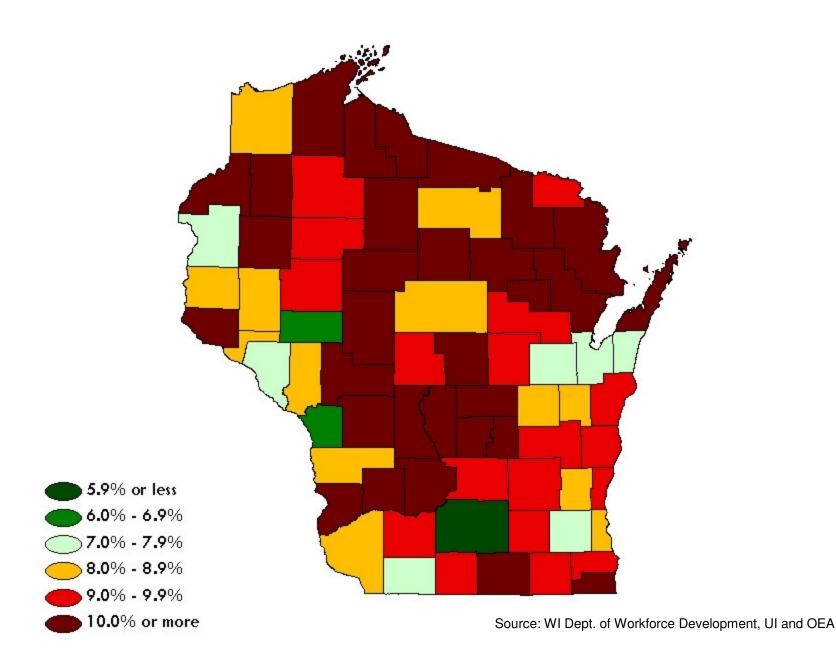
The red colored counties are within range of the statewide quotient or show moderate change (WI quotient equals 1.81)

The dark red colored counties represent the highest tier of change experiencing atypical UI utilization.

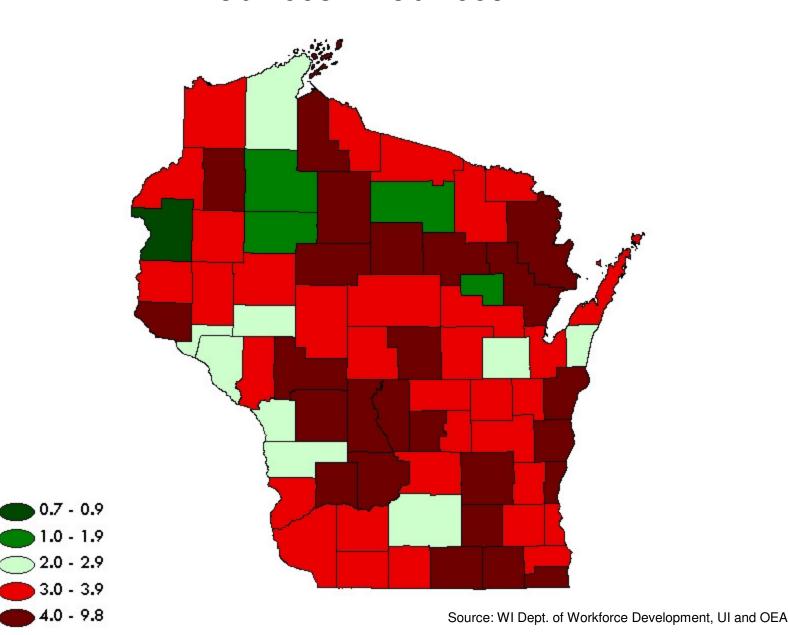


Source: Wisconsin Dept. of Workforce Unemployment Insurance and Office of Economic Advisors

February 2009 Unemployment Rates



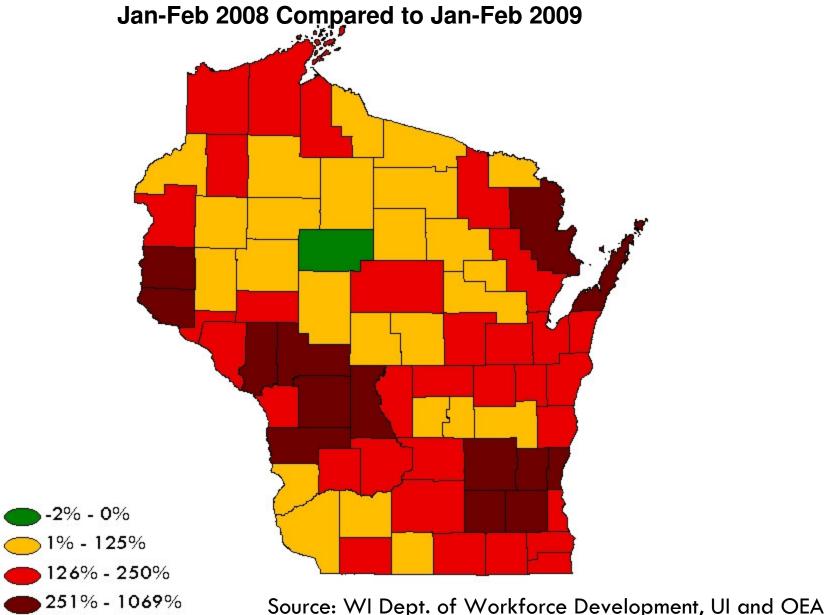
Unemployment Rates Change Feb 2008 – Feb 2009



WEATHERIZATION

Manufacturing Industry

Change in Unemployment Insurance Claims



Largest Occupations Potentially Affected by Weatherization Projects

Occupation	2007 Est Empl	Typical Education & Training	Avg Ann Salary	Entry Wage	Experienced Wage
Carpenters	29,650	Long-term on-the-job training	\$38,760	\$12.54	\$21.68
Construction Laborers	14,980	Moderate-term on-the-job training	\$35,212	\$11.22	\$19.78
Electricians	14,060	Long-term on-the-job training	\$47,831	\$16.36	\$26.31
Plumbers, Pipefitters, & Steamfitters	10,670	Long-term on-the-job training	\$54,268	\$17.86	\$30.21
Operating Engineers & Other Construction Eqpnt Operators	9,230	Moderate-term on-the-job training	\$45,693	\$15.68	\$25.11
Painters, Construction & Maintenance	6,420	Moderate-term on-the-job training	\$35,263	\$10.34	\$20.26
Heating, A/C, & Refrigeration Mechanics & Installers	5,900	Long-term on-the-job training	\$42,513	\$13.26	\$24.03
Sheet Metal Workers	4,240	Long-term on-the-job training	\$47,481	\$14.53	\$26.98
Cement Masons & Concrete Finishers	3,510	Moderate-term on-the-job training	\$38,223	\$12.27	\$21.43
Roofers	2,900	Moderate-term on-the-job training	\$34,666	\$11.61	\$19.20
Brickmasons & Blockmasons	2,760	Long-term on-the-job training	\$49,779	\$17.61	\$27.09
Architectural & Civil Drafters	2,220	Postsecondary vocational training	\$41,868	\$14.93	\$22.73
Architects, Except Landscape & Naval	2,060	Bachelor's degree	\$61,860	\$19.71	\$34.76
Drywall & Ceiling Tile Installers	1,670	Moderate-term on-the-job training	\$41,199	\$14.91	\$22.26
Carpet Installers	1,650	Moderate-term on-the-job training	\$39,346	\$12.21	\$22.27

Additional Selected Occupations Potentially Affected by Weatherization Projects

Occupation	2007 Est Empl	Typical Education & Training	Avg Ann Salary	Entry Wage	Experienced Wage
Construction & Building Inspectors	1,330	Work experience in a related occupation	\$48,281	\$15.88	\$26.88
Environmental Engineers	1,140	Bachelor's degree	\$65,254	\$23.69	\$35.21
HelpersCarpenters	1,030	Short-term on-the-job training	\$25,400	\$8.92	\$13.86
HelpersElectricians	1,020	Short-term on-the-job training	\$24,067	\$8.85	\$12.93
HelpersPipelayers, Plumbers, Pipefitters, & Steamfitters	880	Short-term on-the-job training	\$25,124	\$8.59	\$13.82
Insulation Workers, Mechanical	690	Moderate-term on-the-job training	\$50,045	\$14.64	\$28.77
Environmental Science & Protection Technicians, Incl. Health	430	Associate degree	\$39,312	\$12.31	\$22.19
Insulation Workers, Floor, Ceiling, & Wall	280	Moderate-term on-the-job training	\$35,230	\$12.08	\$19.37
HelpersPainters, Plasterers & Stucco Masons	280	Short-term on-the-job training	\$25,403	\$9.11	\$13.77
HelpersRoofers	230	Short-term on-the-job training	\$26,074	\$10.13	\$13.74

Selected Apprenticeship Programs Potentially Utilized by Weatherization **Projects**

Apprenticeship Programs

Carpenter Sheet Metal Worker

Construction Craft Laborer

Environmental Systems Technician

Glazier Building Services (Ind. Maint.)

Heating, Ventilating and A/C Install/Service

Heavy Equipment Operator

Insulation Worker (Heat & Frost)

Iron Worker

Ironworker (Assembler, Metal Buildings)

Operating Engineer

Pipefitter(HVAC)

Plasterer

Plumber

Steamfitter

Assembler Construction Equipment

Inspector

Metal Fabricator

Metal Model Maker

Model Maker

Mold Designer

Test Equipment Technician

Tool Designer

Tool Maker

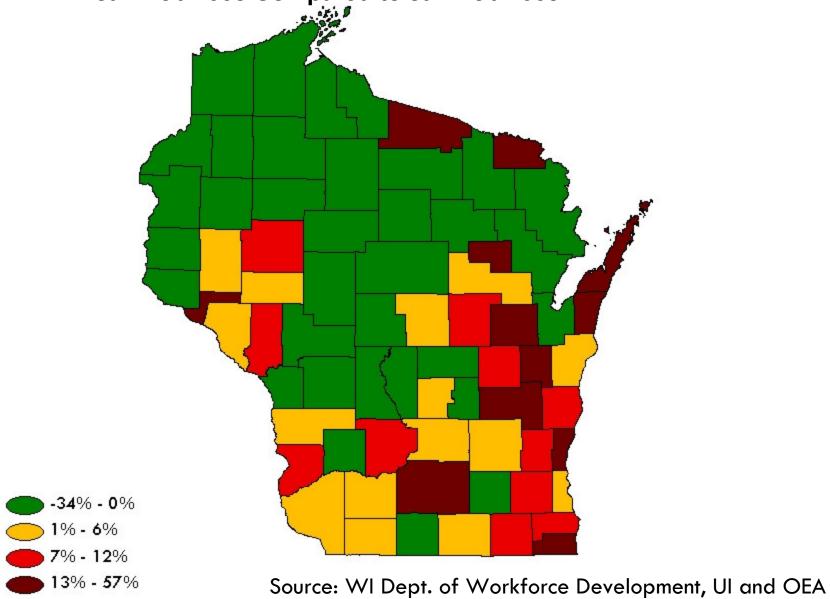
Roofer and Waterproofer

Source: Bureau of Apprenticeship Standards & Office of Economic Advisors, DWD

ROAD PROJECTS

Construction Industry

Change in Unemployment Insurance Claims
Jan-Feb 2008 Compared to Jan-Feb 2009



Largest Occupations Potentially Affected by Road Projects

Occupation	2007 Est Empl	Typical Education & Training	Avg Ann Salary	Entry Wage	Experienced Wage
Carpenters	29,650	Long-term on-the-job training	\$38,760	\$12.54	\$21.68
Construction Laborers	14,980	Moderate-term on-the-job training	\$35,212	\$11.22	\$19.78
Electricians	14,060	Long-term on-the-job training	\$47,831	\$16.36	\$26.31
Plumbers, Pipefitters, & Steamfitters	10,670	Long-term on-the-job training	\$54,268	\$17.86	\$30.21
Operators	9,230	Moderate-term on-the-job training	\$45,693	\$15.68	\$25.11
Mechanical Engineers	7,540	Bachelor's degree	\$65,112	\$22.88	\$35.52
Painters, Construction & Maintenance	6,420	Moderate-term on-the-job training	\$35,263	\$10.34	\$20.26
Highway Maintenance Workers	5,040	Moderate-term on-the-job training	\$32,736	\$10.98	\$18.12
Civil Engineers	4,460	Bachelor's degree	\$63,803	\$23.19	\$34.42
Sheet Metal Workers	4,240	Long-term on-the-job training	\$47,481	\$14.53	\$26.98
Cement Masons & Concrete Finishers	3,510	Moderate-term on-the-job training	\$38,223	\$12.27	\$21.43
Roofers	2,900	Moderate-term on-the-job training	\$34,666	\$11.61	\$19.20
Brickmasons & Blockmasons	2,760	Long-term on-the-job training	\$49,779	\$17.61	\$27.09
Architectural & Civil Drafters	2,220	Postsecondary vocational training	\$41,868	\$14.93	\$22.73
Civil Engineering Technicians	1,760	Associate degree	\$42,178	\$15.65	\$22.59

Additional Selected Occupations Potentially Affected by Road Projects

Occupation	2007 Est Empl	Typical Education & Training	Avg Ann Salary	Entry Wage	Experienced Wage
Structural Iron & Steel Workers	1,430	Long-term on-the-job training	\$46,272	\$14.70	\$26.02
Construction & Building Inspectors	1,330	Work experience in a related occ.	\$48,281	\$15.88	\$26.88
HelpersCarpenters	1,030	Short-term on-the-job training	\$25,400	\$8.92	\$13.86
HelpersElectricians	1,020	Short-term on-the-job training	\$24,067	\$8.85	\$12.93
Surveying & Mapping Technicians	940	Moderate-term on-the-job training	\$34,966	\$11.94	\$19.24
Rail-Track Laying & Maintenance Equipment Operators	320	Moderate-term on-the-job training	\$40,606	\$13.52	\$22.52
Reinforcing Iron & Rebar Workers	300	Long-term on-the-job training	\$45,782	\$15.51	\$25.26
Insulation Workers, Floor, Ceiling, & Wall	280	Moderate-term on-the-job training	\$35,230	\$12.08	\$19.37
HelpersPainters, Plasterers, & Stucco Masons	280	Short-term on-the-job training	\$25,403	\$9.11	\$13.77
HelpersRoofers	230	Short-term on-the-job training	\$26,074	\$10.13	\$13.74

Selected Apprenticeship Programs Potentially Utilized by Road Projects

Apprenticeship Programs

Carpenter Sheet Metal Worker

Construction Craft Laborer Maintenance Pipefitter

Concrete Finisher Assembler Construction Equipment

Pipefitter(HVAC) Welder Combination

Steamfitter Inspector

Heavy Equipment Operator Metal Fabricator

Industrial Pipefitter Metal Model Maker

Iron Worker Model Maker

Ironworker (Assembler, Metal Buildings) Mold Designer

Operating Engineer Test Equipment Technician

Machine Repair Tool Designer

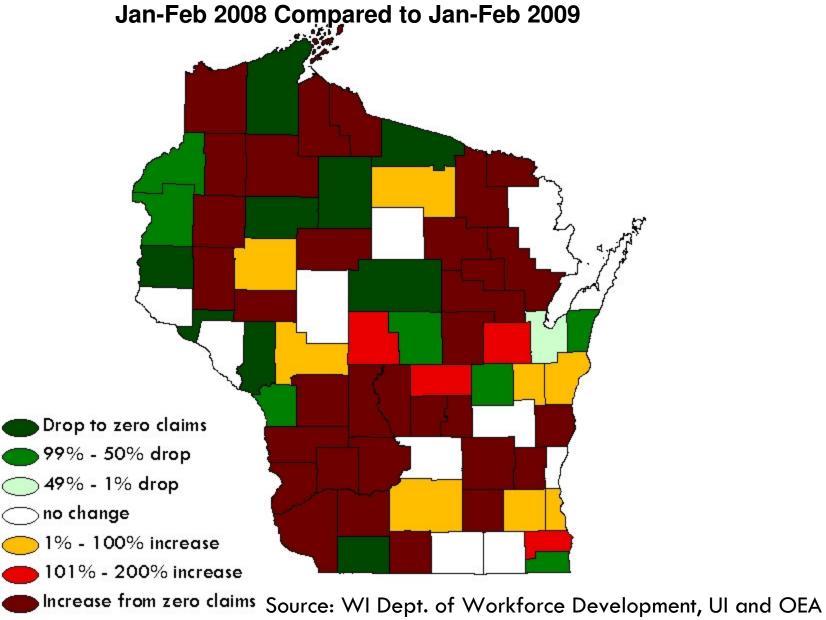
Maintenance Carpenter Tool Maker

Source: Bureau of Apprenticeship Standards & Office of Economic Advisors, DWD

ENERGY AND WATER

Utilities Industry

Change in Unemployment Insurance Claims



Largest Occupations Potentially Affected by Energy and Water Projects

Occupation	2007 Est Empl	Typical Education & Training	Avg Ann Salary	Entry Wage	Experienced Wage
Construction Laborers	14,980	Moderate-term on-the-job training	\$35,212	\$11.22	\$19.78
Electricians	14,060	Long-term on-the-job training	\$47,831	\$16.36	\$26.31
Plumbers, Pipefitters, & Steamfitters	10,670	Long-term on-the-job training	\$54,268	\$17.86	\$30.21
Operating Engineers & Other Construction Equip Operators	9,230	Moderate-term on-the-job training	\$45,693	\$15.68	\$25.11
Industrial Engineers	5,530	Bachelor's degree	\$63,365	\$22.89	\$34.25
Electrical Engineers	3,640	Bachelor's degree	\$77,421	\$24.65	\$43.51
Electrical & Electronic Engineering Technicians	3,140	Associate degree	\$44,784	\$15.88	\$24.36
Roofers	2,900	Moderate-term on-the-job training	\$34,666	\$11.61	\$19.20
Electrical Power-Line Installers & Repairers	2,540	Long-term on-the-job training	\$53,554	\$18.61	\$29.32
Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, Operators, & Tenders	2,470	Moderate-term on-the-job training	\$33,666	\$11.33	\$18.61
Architectural & Civil Drafters	2,220	Postsecondary vocational training	\$41,868	\$14.93	\$22.73
Water & Liquid Waste Treatment Plant & System Operators	2,180	Long-term on-the-job training	\$36,084	\$11.03	\$20.50
Architects, Except Landscape & Naval	2,060	Bachelor's degree	\$61,860	\$19.71	\$34.76
Industrial Engineering Technicians	2,010	Associate degree	\$41,915	\$15.53	\$22.46
Chemists	1,980	Bachelor's degree	\$54,422	\$16.58	\$30.95

Additional Selected Occupations Potentially Affected by Energy and Water Projects

Occupation	2007 Est Empl	Typical Education & Training	Avg Ann Salary	Entry Wage	Experienced Wage
Medical Scientists, Except Epidemiologists	1,870	Doctoral degree	\$53,674	\$18.46	\$29.48
Civil Engineering Technicians	1,760	Associate degree	\$42,178	\$15.65	\$22.59
Surveyors	1,620	Bachelor's degree	\$50,394	\$16.19	\$28.25
Chemical Technicians	1,600	Associate degree	\$38,445	\$12.61	\$21.42
Mechanical Engineering Technicians	1,450	Associate degree	\$45,202	\$15.52	\$24.84
Structural Iron & Steel Workers	1,430	Long-term on-the-job training	\$46,272	\$14.70	\$26.02
Environmental Scientists & Specialists, Including Health	1,370	Master's degree	\$66,130	\$19.25	\$38.06
Construction & Building Inspectors	1,330	Work experience in a related occ.	\$48,281	\$15.88	\$26.88
Biological Technicians	1,170	Bachelor's degree	\$34,243	\$12.02	\$18.68
Environmental Engineers	1,140	Bachelor's degree	\$65,254	\$23.69	\$35.21
Power Plant Operators	1,060	Long-term on-the-job training	\$51,751	\$16.17	\$29.23
HelpersElectricians	1,020	Short-term on-the-job training	\$24,067	\$8.85	\$12.93
Chemical Equipment Operators & Tenders	950	Moderate-term on-the-job training	\$36,375	\$12.27	\$20.10
Surveying & Mapping Technicians	940	Moderate-term on-the-job training	\$34,966	\$11.94	\$19.24
Microbiologists	930	Doctoral degree	\$53,491	\$18.20	\$29.48

Selected Apprenticeship Programs Potentially Utilized by Energy and Water Projects

Apprenticeship Programs

Septic Tank Servicer/Sewer Pipe Cleaner

Construction Electrician

Environmental Systems Technician

Operating Engineer

Plant Operator

Sheet Metal Worker

Assembler Construction Equipment

Electrical Mechanical Technician

Utility Technician

Industrial Pipefitter

Maintenance Technician

Hydro Operator

Source: Bureau of Apprenticeship Standards & Office of Economic Advisors, DWD